monahans
Chartered Accountants & Business Advisers

Part of the SUMER Group

Unlock success with our new service:
Board Effectiveness Reviews

An effective board is essential to an organisation's success. Developing strong performance, dynamic collaboration and clear strategic leadership is at the heart of its effectiveness.

Periodic evaluations allow boards to reflect on strengths and areas for improvement, boosting both individual and collective performance.

Board Effectiveness Reviews are a powerful tool for improving governance and setting the organisation up for sustained success.

Why consider a Board Effectiveness Review?

Under the *UK Corporate Governance Code*, all firms must conduct a formal, rigorous annual evaluation of their board, committees, chair and directors.

For FTSE 350 companies, external evaluations should be done at least every three years to ensure ongoing effectiveness. However, it is not just a discipline that large firms should consider, as even smaller companies can benefit from an external review.

Reasons to conduct a review are:

- Boosting strategic success.
- Building stakeholder trust.
- Driving continuous improvement.
- Supporting mergers and acquisitions.
- Facilitating renewal and succession.
- Enhancing education and development.
- Addressing regulatory demands.

A review unlocks fresh insights and strengthens governance for lasting impact.

Do any of these sound familiar?

- Decisions are being delayed because the right info arrives too late.
- Governance that looks fine but fails to translate into business operations.
- Board skills gaps or unclear succession plans.
- Overlap or duplication in information raised at board, committees and management meetings.

We collaborate with your board and internal teams to accelerate and optimise effectiveness.

What we do:

- Agree on the scope and benchmark against your chosen governance code.
- Rapid document review.
- Confidential stakeholder interviews.
- Leadership and culture check.
- Decision-making and information flow testing.
- Board composition and skills review.
- Role clarity and delegations.
- Compliance and regulatory alignment.
- Internal controls and risk oversight alignment.
- Clear write-up with prioritised actions, owners and timelines.
- Observation on board and committees.
- Anonymous board member survey.
- Diversity and inclusion assessments.

Independence first – we advise, we don’t manage

For all clients, we ensure our reviews are strictly advisory, with segregated teams and conflict-management protocols in place to safeguard independence.

We provide governance advice aligned with recognised standards, but do not perform management functions or make executive decisions.

If you want to improve the efficiency of your board and find out more, then contact *our team* today! Or speak to our Risk and Governance Lead, *Joel Haft*, who would be delighted to discuss how we can support you.